

# WEBER BASIN WATER CONSERVANCY DISTRICT

## MAINTENANCE WORKER I

**Department: Maintenance**

**Full-time**

**Non-exempt**

**Grade 1**

**M-F 7:00am-3:30pm**

### JOB SUMMARY

Initially under immediate and subsequently close supervision from a supervisor or crew chief, performs a variety of unskilled and semi-skilled construction, maintenance, repair, operations, dump truck driving and snow removal work in the District's departments.

### ESSENTIAL JOB FUNCTIONS (Not necessarily a comprehensive list.)

- Operates specialized heavy equipment such as 10-wheel dump trucks, front-end loaders, backhoe, trenching equipment, snow plow and other similar equipment in the construction, maintenance and repair of District facilities.
- Loads, unloads, and cleans trucks and equipment.
- Operates light equipment such as lawn mowers, rollers, cement mixers, pick-ups, tractors, and fork lifts.
- Performs a variety of ground maintenance and construction work, such as digging holes and clearing weeds, requiring the use of hand and power tools, such as weed-eater, rakes, shovels, etc.
- Moves various construction materials such as sand, salt, gravel, dirt, etc.
- Installs new water lines, builds meter boxes, builds extensions to raise and lower existing boxes as needed.
- Performs installation or repair of water service connections, water lines and meters, repairs or replaces water meters; cleans and maintains storage tanks, pump houses, and checks PRV stations.
- Services equipment; performs routine maintenance and emergency repairs; reports mechanical problems for shop repair.
- Participates in work site safety procedures; sets up barricades, safety signs and signal equipment; may perform flagging assignments to on work zone safety.
- Performs general maintenance functions such as painting, pouring and finishing cement, carpentry, plumbing, instrument repair, welding, snow removal, etc.

### MARGINAL JOB FUNCTIONS (Not necessarily a comprehensive list.)

- Participate in the District safety program
- Performs other duties as assigned.

NOTE: These duties are subject to change depending on District needs and the individual in this position may be required to perform other jobs. Any of the herein-stated requirements and conditions are subject to approval and/or waiver by the General Manager. The regular work

schedule is subject to change depending on the District needs for this position.

**MINIMUM QUALIFICATIONS** (The education and experience requirements for this job may be satisfied by any acceptable equivalent combination of education and experience.)

Education: High school graduation or equivalent with courses in industrial arts, mechanics, or general vocational education.

Experience: Prior experience is not required although some experience would be beneficial.

Knowledge: Some knowledge of the types and uses of common hand tools, materials and equipment used in general maintenance, construction, repair and laboring work. Should have some knowledge of basic safety practices.

Abilities: Ability to learn the methods, materials and equipment necessary to perform heavy manual labor in all weather conditions; ability to lift at least 50 pounds on a regular basis; ability to perform manual labor for several hours at a time; ability to learn more completely basic safety practices and procedures; ability to follow instructions; ability to work effectively with other District personnel.

Special Qualifications: Must obtain Class A, Commercial Driver's License (CDL) within 6 months of hire

Work Environment: While performing the duties of this job, the employee regularly works in outside weather conditions. The employee frequently works near moving mechanical parts and is frequently exposed to wet and/or humid conditions and vibration. The employee occasionally works in high, precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock. The noise level in the work environment is usually moderate.

Tasks require variety of physical activities, generally involving muscular strain, related to walking, standing, stooping, sitting, reaching and lifting. Talking, hearing and seeing are essential to performing required job functions. Common eye, hand, finger dexterity exist. Mental application utilizes memory for details, verbal instructions, emotional stability and critical thinking. Daily local travel required in normal course of job performance.

## **HIRING POLICIES**

The District provides equal opportunity to all employees and applicants for employment without regard to race, color, national origin, religion, sex, age, disability, sexual orientation or any other category protected by applicable law. Weber Basin Water Conservancy District will not refuse to hire a disabled individual who is capable of performing the essential requirements of the position with reasonable accommodations when they do not create an undue hardship.

Any applicant who is chosen as the top candidate for the position will be required to submit to a physical examination to determine if he/she is able to perform job-related functions, and submit to and pass a background and motor vehicle records check. Hiring is also conditioned upon submission to and successfully passing of a urine test to screen for the presence of drugs and alcohol.