

**Weber Basin Water Conservancy District**

**APPLICATION FOR EMPLOYMENT**

**Please fully and accurately complete each question. Incomplete applications may not be considered.**

Qualified applicants receive equal consideration. No question is asked for the purpose of excluding any applicant due to race, color, religion, sex, national origin, age (40 or older), disability, genetic information, sexual orientation, gender identity, or any other class or expression protected by law.

AN EQUAL OPPORTUNITY EMPLOYER

**PERSONAL IDENTIFICATION**

Name \_\_\_\_\_ Email \_\_\_\_\_ Date \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_ Phone: \_\_\_\_\_  
Street City State Zip

How did you hear about this position? \_\_\_\_\_

**WORK PREFERENCE**

Position desired: \_\_\_\_\_ Salary or pay you expect: \_\_\_\_\_ Date available for work: \_\_\_\_\_

List job benefits, other than wages, you expect or want in order of importance: (1) \_\_\_\_\_ (2) \_\_\_\_\_ (3) \_\_\_\_\_

Describe your prior experience related to this work: \_\_\_\_\_

Describe any formal schooling or training related to this work: \_\_\_\_\_

List any licenses, certificates or professional affiliations you may have: \_\_\_\_\_

List any special skills you may have (computer, machine operation, etc.): \_\_\_\_\_

List any hobbies, special interests or sports in which you are involved: \_\_\_\_\_

**FOR DRIVING JOBS ONLY:** Do you have a valid drivers license? Yes  No  Class of License \_\_\_\_\_ State \_\_\_\_\_

Have you had your driver's license suspended or revoked in the last three years? Yes  No  If yes, give details \_\_\_\_\_

*Please write "yes" or "no" in every space provided on the remainder of this page.*

**AVAILABILITY FOR WORK**

Type of work: Part time \_\_\_\_\_ Full time \_\_\_\_\_ Temporary or short term \_\_\_\_\_

Shifts or time of day: Day \_\_\_\_\_ Afternoon \_\_\_\_\_ Graveyard \_\_\_\_\_ Rotating \_\_\_\_\_

Will you work daily overtime on occasion if necessary? \_\_\_\_\_

Will you work extra days in the week if necessary? \_\_\_\_\_

Are you now or do you expect to be engaged in any other business, employment or schooling? \_\_\_\_\_

Do you have any commitments or agreements with another employer that affect your employment? \_\_\_\_\_

Do you have any on-going obligations or other personal commitments that would affect your work schedule? \_\_\_\_\_

**PRESENT EMPLOYMENT**

Are you presently employed? \_\_\_\_\_ Do you have to give advance notice to your present employer? \_\_\_\_\_

May we contact your present employer for a reference? \_\_\_\_\_

**PERSONAL**

If requested, would you be willing to take a drug/alcohol screening exam before and/or after employment as a condition of employment? \_\_\_\_\_

Are you at least 18 years old? \_\_\_\_\_ If hired, can you furnish proof that you are eligible to work in the U.S.? \_\_\_\_\_

**PRIOR EVENTS**

Have you ever worked for or applied for work at this company before? \_\_\_\_\_ Have you ever been discharged for cause? \_\_\_\_\_

Have you ever been refused a surety bond or ever had one cancelled? \_\_\_\_\_

Have you ever been disciplined for absenteeism? \_\_\_\_\_ Have you ever been disciplined for tardiness? \_\_\_\_\_

Explanation to answers given above: \_\_\_\_\_

**EDUCATION AND TRAINING**

Select highest grade or years completed

Formal Education 1 2 3 4 5 6 7 8 9 10 11 12

College or other 1 2 3 4 5 6 7

	School Name and Location	Attended from	Attended to	Did you receive Diploma?	Grade Point Average	Major Subject(s)	Special Courses
High School or GED		X	X				
College or University							
Graduate School							
Other Education							

**EMPLOYMENT RECORD** (Give a complete account of your employment. BEGIN ON THE FIRST LINE WITH YOUR PRESENT OR MOST RECENT POSITION AND WORK BACK.)

1. Employer \_\_\_\_\_ Address \_\_\_\_\_ Phone \_\_\_\_\_

Main duties \_\_\_\_\_

From \_\_\_\_\_ to \_\_\_\_\_ Starting pay \_\_\_\_\_ Leaving pay \_\_\_\_\_ Supervisor \_\_\_\_\_

What did you like about this job? \_\_\_\_\_ What did you dislike about this job? \_\_\_\_\_

Reason for leaving \_\_\_\_\_

2. Employer \_\_\_\_\_ Address \_\_\_\_\_ Phone \_\_\_\_\_

Main duties \_\_\_\_\_

From \_\_\_\_\_ to \_\_\_\_\_ Starting pay \_\_\_\_\_ Leaving pay \_\_\_\_\_ Supervisor \_\_\_\_\_

What did you like about this job? \_\_\_\_\_ What did you dislike about this job? \_\_\_\_\_

Reason for leaving \_\_\_\_\_

3. Employer \_\_\_\_\_ Address \_\_\_\_\_ Phone \_\_\_\_\_

Main duties \_\_\_\_\_

From \_\_\_\_\_ to \_\_\_\_\_ Starting pay \_\_\_\_\_ Leaving pay \_\_\_\_\_ Supervisor \_\_\_\_\_

What did you like about this job? \_\_\_\_\_ What did you dislike about this job? \_\_\_\_\_

Reason for leaving \_\_\_\_\_

4. Give three references, not relatives or former employers.

NAME	ADDRESS	PHONE	EMAIL
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

APPLICANT AGREEMENT (*Read carefully before signing.*) All information provided by me is true and correct to the best of my knowledge. I understand omissions or misrepresentations may result in rejection of my application or, if employed, may result in subsequent dismissal. I hereby authorize any former employer, person, school, firm or corporation listed hereon, including Weber Basin Water (District), to answer any and all questions related to employment and agree to release from liability and hold all persons harmless for giving any and all truthful information within their knowledge or records. I understand this is a preliminary application and not a contract to employ me. Furthermore, in the event I am employed, my employment shall be completely voluntary and may be terminated at will at any time by either myself or the District. I understand that no one other than the District's General Manager has authority to enter into any employment agreement to the contrary. I agree to take a job related physical examination and/or a drug/alcohol test when requested as a condition of employment. I agree to comply with all rules of the company as a condition of employment. In the event the company advances me money or other things of value, I agree to repay the company and also that any amount still owing may be deducted from my final paycheck

Signature of applicant \_\_\_\_\_ Printed Name \_\_\_\_\_ Date \_\_\_\_\_