

# Weber Basin Water's Awesome Benefits

## 401(k)

Eligible employees who contribute to a 401k, 457, or IRA will receive a match from the District.

1/ 30 2 2 2 3

## Holidays

12

Paid Holidays

## Medical + Dental + Vision\*

<u>Medical</u> – Affordable medical insurance for employees and their family including District contributions to a Health Reimbursement Arrangement (HRA).

<u>Dental</u> – Access to dental insurance with low monthly premiums.

<u>Vision</u> – Low or no cost vision plan options to choose from.

#### Retirement

The District contributes a percentage of your salary to the Utah State Retirement plan.\*



**80** hours of annual vacation leave

**96** hours of annual sick leave

#### Other Misc. Benefits\*

- Flexible Spending Account
- Uniform allowance
- Discount legal services
- Life/LTD/ADD
- Employee Assistance Program
- Education Assistance Plan

## Wellness

Earn incentives for participating in our District wellness program.